



DEPARTMENT OF THE NAVY
COMMANDER
NAVY REGION HAWAII
NAVY CLOSURE TASK FORCE-RED HILL
850 TICONDEROGA ST STE 110
JBPHH HI 96860-5101

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N00
5 Aug 25

From: Commander, Navy Region Hawaii
To: All Hands

Subj: NAVY REGION HAWAII EQUAL EMPLOYMENT OPPORTUNITY POLICY

1. As Commander, Navy Region Hawaii, I am fully committed to Equal Employment Opportunity (EEO) for all employees and applicants across the command, regardless of race, color, religion, national origin, sex, disability, age, and/or reprisal for participation in EEO related activity. Navy Region Hawaii's (NRH) workforce is an asset, and we must foster an environment where all employee's talents, skills, and abilities can flourish on a fair and level playing field.
2. I will not tolerate any discriminatory practices or retaliation against anyone who is engaged in protected EEO activity or opposing prohibited discrimination. Leaders at all levels are responsible for promoting a culture of fairness, respect, and dignity for all employees and shall hold anyone committing discriminatory actions accountable.
3. Equal Employment Opportunity is a fundamental part of NRH's mission to support the readiness, resilience, and well-being of the fleet, Sailors, and Navy families. This extends to all aspects of employment and personnel programs including but not limited to recruitment, hiring, transfer, promotion, compensation, career development, benefits and training.
4. Leaders must ensure the employees are evaluated on their merits, skills, and abilities. I expect NRH to lead the way in providing a workplace that promotes excellence, professionalism, teamwork, respect, dignity, fairness, and equal opportunity. Maintaining a discrimination-free environment requires the involvement of all employees, including military service members, civilians, and contractors, working within the NRH enterprise.
5. Employees or applicants who believe that they have been subjected to discrimination, harassment, or retaliation for protected EEO activity should initiate contact with an EEO counselor within 45 days of the alleged discriminatory incident. All EEO complaints are processed in an impartial and confidential manner in accordance with 29 CFR 1614, applicable Federal laws, and regulations. My contact for EEO complaints is Mr. Guss Alexander, Deputy Director, Equal Employment Opportunity. He may be reached at guss.l.alexander.civ@us.navy.mil. Employees may also contact the CNRH Headquarters EEO Office at CNRH_EEO@us.navy.mil.



B. J. COLLINS